The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

RECRUITMENT OF IT OFFICERS

The South Indian Bank Ltd., a Premier Scheduled Commercial Bank in India, invites applications from Indian Nationals for various roles in IT and Digital Banking

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible applicants are requested to apply ONLINE through Bank's website **www.southindianbank.com** No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id in his/her name. Applicants are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers for the registration of applications.

All future communications in this regard will be notified in our website and to the registered email id given while applying online.

a) IMPORTANT DATES

Online Application - Start Date	08.09.2021
Online Application - End Date	15.09.2021

b) DESIGNATION & SCALE OF APPOINTMENT

DOMAIN	ROLE	SCALE OF APPOINTMENT
IT Operations	Enterprise Technology Architect (Network & Security)	Scale II/III
	Enterprise Technology Architect (Application & Infrastructure)	Scale II/III
	Finacle Interface Administrator	Scale II/III
	Finacle Administrator	Scale I/II
Digital Banking	Senior Technical Architect (Mobile Banking)	Scale II/III
	Senior Technical Architect (Internet Banking)	Scale II/III
	Developer (Mobile Banking - Android)	Scale I
	Electronic Fund Transfer (EFT) Switch Admin	Scale II/III

c) PLACE OF POSTING

Kochi/Bangalore ***(Liable for transfer anywhere in India at the sole discretion of the Bank.)***

d) ELIGIBILITY CRITERIA (as on 30.04.2021)

ROLE	WORK EXPERIENCE	EDUCATIONAL QUALIFICATION	AGE
Enterprise Technology Architect (Network & Security)	3 years	Graduation in B.Tech/ B.E. (CS/ IT/ EC/ EEE/ AEI), B.Sc(in CS/ IT), BCA	Not more than 40 years.
Enterprise Technology Architect (Application & Infrastructure)	3 years		
Finacle Interface Administrator	2 years		
Finacle Administrator	3 years		
Senior Technical Architect (Mobile Banking)	10 years		
Senior Technical Architect (Internet Banking)	10 years		
Developer (Mobile Banking - Android)	2 years		
Electronic Fund Transfer (EFT) Switch Admin	5 years		

- Candidates who are meeting the requisite Criteria are only eligible to apply.
- Candidate should have passed X, XII and Graduation under regular course (full time) from a recognised University/ Institute recognised by the Govt. of India. **Educational qualification by mode of distance education will not be considered**.
- Graduates who have secured admission for engineering stream through lateral entry should have completed X/SSLC, XII/HSC, Diploma/Polytechnic and Graduation.

e) TERMS OF EMPLOYMENT

Scale Of Appointment	Probation Period	Service Agreement Period
SCALE I	2 year	3 years
SCALE II/III	1 year	2 years

f) COMPENSATION PACKAGE

IBA Package as applicable to the Scale in which the applicants are recruited. Higher fitment of Basic Pay for deserving candidates under the discretion of Management. Will be eligible for basic Performance Linked Incentives (PLI). All other benefits as applicable to the Scale in which the applicants are recruited

g) MODE OF SELECTION

Initial Shortlisting, Technical Interview and Final Interview

- ✓ A committee formulated by the Bank will conduct the initial shortlisting of the applications based on the suitability for the roles.
- ✓ Adequate number of shortlisted applicants will be called for the Technical Interview and Final Interview.
- ✓ Mere eligibility will not vest any right on the applicant for being called for the Interview.
- ✓ The Bank reserves the right to make required modifications in the selection process considering the number of applications for the post and also decide the number of applicants to be called for the Interview.
- ✓ In matters regarding eligibility and selection, Bank's decision will be final and no further correspondence will be entertained.

h) HOW TO APPLY

Applicants can apply online through Bank's website www.southindianbank.com only from **08.09.2021 to 15.09.2021** and no other mode of application will be accepted.

- ✓ Ensure that the applicant fulfils all the eligibility criteria.
- ✓ The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
- ✓ There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
- ✓ Applicants making multiple registrations will be disqualified.
- ✓ Applicants will have to enter their basic details and upload the photograph, signature and Curriculum Vitae (CV) as per the specifications given below. Copies of the photograph may be retained for use at the time of Interview.

❖ **Guidelines for uploading Photograph:**

- Taken in a studio with White Background
- Colour Code for White Background: R-255, G-255, B-255
- JPEG format (.jpg)
- Width - 378 pixel, Height - 437 pixel
- Resolution – 300 per sq. inch
- File Size – should not exceed 200 KB

❖ **Guidelines for uploading Signature:**

- The applicant should sign on a white paper with black ink pen and upload the same
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

❖ **Guidelines for uploading Curriculum Vitae (CV):**

- The CV should be in PDF format
- Ensure that the size of the file is not more than 1 MB.

❖ **Guidelines for uploading Experience Certificate:**

- The Experience certificates corresponding to all the experience claimed should be uploaded as a single file
- Ensure that the size of the file is not more than 1 MB.

❖ **Guidelines for uploading Project File (for roles in Digital Banking):**

- The Project format available in the portal has to be duly filled and uploaded as pdf file.
- Ensure that the size of the file is not more than 1 MB.

- ✓ Please note that there will be a system generated User Id (Application Ref. Id) for your registered application. Applicants should create their own password to login and for taking print of the application form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.

- ✓ Keep a copy of the application printout for future reference.

Applicants are advised to visit "careers" page in our website www.southindianbank.com for future updates. **Please also note that the physical copy of the Application need not be sent to us**.

i) GENERAL CONDITIONS

- ✓ Before filling in the online application form, the applicant must ensure that he/she fulfils all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for Interview based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false on a later date, the selection / appointment is liable for termination.
- ✓ Selected candidates will have to execute an agreement to the effect that they will serve the Bank for the service agreement period as furnished under Terms of Employment (Point no.(e)) as per the scale of appointment. In case he/she leaves the service of the Bank before the expiry of the said period, a sum of Rs.1,50,000/- (Rupees One Lakh Fifty Thousand only) will have to be paid towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.
- ✓ Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Interview.
- ✓ Canvassing in any form will be a disqualification.
- ✓ Applicants will have to appear for Interview on their own.
- ✓ Applicants willing to serve anywhere in India only need to apply.
- ✓ Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.

NOTE:

The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.

For queries please contact:

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.co.in**

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